



Role Title: Team Leader for Musical Worship

Introduction to the role:

Elmwood Church is offering a part-time position to a gifted Team Leader for Musical Worship (TLMW). This person will be responsible for overseeing the musical elements within our Sunday services and wider church life. Their prime focus will be musical worship, but they will work collaboratively with leaders of other forms of corporate worship involving: drama, dance, art, reading, prayer etc. Each Sunday service has a Service Leader assigned who has oversight over all the elements of the service, including these other forms, and the Team Leader for Musical Worship will work within this context.

The TLMW will have oversight over our existing musicians and singers; working with them and seeking to develop others in the church to create a strong team (or teams) of singers and musicians to cover all the fellowship's needs in musical worship. They will not be personally responsible for leading all musical worship, but will ensure that appropriate leaders are in place.

We want to be open to the promptings of God's Spirit in our musical worship and so are seeking a Team Leader who will sensitively guide us in ways that are responsive to what God is doing.

Purpose of the role:

- To work with the existing leadership to take the current vision - *to grow deeper in devotion, closer in community and further in fruitfulness* - forward in musical worship
- To lead, develop and support the music team as well as any other musical ministries that start up
- To regularly lead music in services, other events and ministries as required
- To collaborate with existing and emerging creative worship ministries

Person Specification

Personal and Spiritual qualities

	Essential (E) Desirable (D)	Evidenced by
Jesus-centred and servant-hearted, firmly rooted in God's Word and led by the Holy Spirit	E	A/Int/Ref
Has a passion to draw people to Christ and into an encounter with Him, through music and other creative ways of worship	E	A/Int
Able to commit to the church's current vision (Growing Deeper, Closer, Further), constitution and statement of faith	E	A/Int
A gifted spiritual leader who is able to recognise when God speaks and implement the church's vision	E	A/Int
Able to explore and develop ways to deepen corporate expressions of musical worship	E	A/Int
Appropriately recognises and exercises the gifts of the Holy Spirit	E	Int/Ref
Has a strong prayer life – personally and in ministry	E	Int/Ref
Relates to and works well with others showing wisdom, empathy and leadership	E	Int/Ref

Leadership and relational skills

Able to lead, develop and support musicians	E	A/Int/Ref
Empowers and encourages others to grow in their gifts and abilities in musical worship	E	Int/Ref
Has excellent communication and listening skills	E	A/Int/Ref
Has good organisational and team management skills	E	Ex/Int
Able to use their own initiative and prioritise workload	E	Ex/Int
Reflects on own strengths and areas for development, and responds appropriately	E	Int/Ref

Experience & Qualifications

A good understanding of the theological basis of worship	E	A/Int
A musician of high standard able to read and play fluently, with technical proficiency in guitar or keyboard playing and a good working knowledge of other instruments	E	CD/Audio
Good vocalist proficient in leading sung worship	E	CD/Audio
Substantial experience in leading musical worship in services and other corporate meetings, celebrations and events	E	A/Ref
Experienced in training, equipping and nurturing others to develop their musical skills.	E	A/Ref
Able to work in a creative and innovative way using current technology and	D	Ex/Int
Experience of diverse worship and music styles	D	A/Int
Gifted in song writing	D	A/Int
Has competent computer skills	D	Ex/Int

A = Application form
Int = Interview

CD/Audio = Playing an instrument, singing and leading musical worship
Ref = References
Ex = Exercise conducted alongside the interview process

Job Description

The Team Leader for Musical Worship has the following key responsibilities:

- To ignite the church's vision as it applies to musical worship.
- To work closely with the Senior Leader and Service Leaders to explore and develop the vision to deepen the corporate expressions of Christ-focused and Spirit-filled worship.
- To create an environment for growth and creativity in musical worship and motivate innovation including introducing new songs and styles.
- To participate fully in the life of Elmwood as part of the worshipping community and be willing to become a member of Elmwood (if not already), in full agreement with our statement of faith.
- To lead, manage and support the music team and other music-related teams initiated in the future.
- To lead and oversee music at services, prayer meetings and other events on a regular basis, including the allocation of other appropriate music team members for some of these.
- To provide spiritual guidance for and regular prayer times with the music team.
- To lead in developing, training and equipping leaders of musical worship.
- To identify, recruit and develop new music team members including developing a youth band.
- To actively support and encourage musical worship within children and youth ministries and develop suitable all-age worship in services, working closely with the Youth & Children's Pastor.
- To oversee the music for weddings, funerals and other occasions and when unable to do this to appoint an appropriate person.
- To work closely with existing creative worship teams and emerging ministries.
- To foster good working relationships with the AV Team.
- To be an active part of the staff team, including regular attendance at staff meetings.
- To ensure that all administrative duties are carried out effectively, including managing the annual budget for musical worship.
- To undertake other responsibilities as agreed with the Senior Leader.

Responsible To

- The Senior Leader (Line Manager)
- Trustees (Employer)

Responsible For

- The music team and other related music teams that are developed in the future

Key Relationships

- Senior Leader, Leadership Team
- Youth & Children's Pastor
- Service Leaders who, on a rota basis, have oversight of all elements of Sunday services
- AV Team, other creative ministry teams – dance, drama, art, reading, prayer etc.
- Worship leaders in Salford and Greater Manchester

Personal

- We expect our Team Leader for Musical Worship to prioritise time for developing their own discipleship and for continued learning.
- We encourage our Team Leader to ensure time is given to achieve an appropriate work/life balance.
- Our TLMW (and family, where appropriate) will receive support, care and encouragement from the Leadership Team and Trustees.

The above is a broad overview of the role. The Team Leader will be expected to manage their own time, priorities and responsibilities, while remaining accountable to the Senior Leader. The role will develop and change over time and will be reviewed, in consultation with the Senior Leader.

Terms & Conditions

Salary range: £14,000 - £16,000 depending on experience

Hours: Part-time post for 22 hours a week (equivalent of 3 days)

Base: Elmwood Church

Contract: This is a permanent position with 6 month probation period

- It is a Genuine Occupational Requirement (under the Equality Act 2010) that the post-holder is a Christian. All staff in these posts are required to demonstrate a clear, personal commitment to the Christian faith.
- Under the terms of the Data Protection Act, the information supplied by the successful candidate, as part of the application, will be kept as part of their personnel file.
- This post is subject to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 and as such it will be necessary to apply for an enhanced criminal record check, including checking the children and adults' barred lists, through the Disclosure and Barring Service (DBS).
- The church is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.
- Initially we can only consider UK citizens and those who have the right to work full time in the UK and the right of residence. If you are in any doubt about this matter please consult the UK Border Agency website for further guidance on the employment of religious workers.